



## Plano ISD Board of Trustees Candidate Biography

*Place 1: Tammy Richards*

### About Tammy Richards

Tammy Richards has been a Plano resident for 29 years and a Plano ISD mom for 16 years. Tammy earned an MBA from Harvard University and a BS in Industrial Engineering from Texas A&M University, summa cum laude.

Tammy is the Chief Executive Officer of a North Texas nonprofit helping tens of thousands of volunteers find places to be of service in our community. Tammy was an Associate Dean of the Southern Methodist University Lyle School of Engineering. One of her areas of responsibility at SMU was to develop outreach programs to introduce middle school and high school students to science, technology, engineering, and math.

In the first phase of Tammy's career, she held executive roles at Texas Instruments, including Vice President of marketing and customer service for Texas Instruments' Educational Technology business.

Tammy served on the Huffman Elementary School-Based Improvement Committee and was a member of the Plano ISD Graduation Plan Advisory Committee, the Early Childhood School Committee at First Baptist Plano, the Plano West Royales booster club, the Shepton and Plano West band booster clubs, and the Plano West Lacrosse booster club. Tammy has served on a number of other local nonprofit boards.

Tammy's husband, Mike Douglass, is an engineering manager at Texas Instruments. Their daughter, Julia Douglass, is a Plano West and Texas A&M graduate, and their son, Mark Douglass, is a recent Plano West graduate and a student at Texas A&M. Both children attended Shepton High School, Renner Middle School, and Huffman Elementary.